



## ENVIRONMENTAL POLICY

VINCI Construction UK is part of the VINCI SA Group, a world leader in concessions, construction, facilities and associated services. VINCI Construction UK delivers a comprehensive service from project inception through design, manufacturing and construction to operation and maintenance. The scope of this policy covers all UK operations.

At VINCI Construction UK we take our environmental responsibilities seriously and strive to minimise the impact of our activities, including those of our subcontractors and suppliers. We also commit to pollution prevention and protection of the environment; identifying, monitoring and managing environmentally significant activities and considering the life cycle impacts of our supply chain.

The directors of VINCI Construction UK recognise the need to minimise our impacts, and we are committed to enhancing relationships with local communities and charitable organisations.

As part of our commitment to environmental leadership within the construction industry, VINCI Construction UK will aim to:

- Comply with all relevant environmental legislation.
- Reduce the use of energy, raw materials and waste production whilst increasing biodiversity where opportunities exist, throughout our activities.

- Ensure all staff have an awareness of environmental management, and through our training programme ensure environmental leadership throughout our business.
- Maintain our Environmental Management Systems (which is certified to BS: EN ISO 14001:2004).
- Continually improve our performance, by setting progressive environmental objectives and targets. These targets will include year on year energy and greenhouse gas emission reductions.
- Report annually on progress against our environmental objectives and targets in the VINCI Construction UK Annual Report.

This policy will be reviewed annually, and be adapted if changes to the company occur. This policy will be communicated to all staff via the intranet and copies will be posted on all our office notice-boards. Furthermore, it will be made available to members of the public via the VINCI Construction UK website and on request.

A. Ridley-Barker  
Managing Director, VINCI Construction UK limited